CERTIFICATE OF COMPLETION

# Margarita Kutuzova

Has successfully completed and met all requirements of the program

# «International-level Mentor - coach»

The course program is designed in accordance with the standards of the International Coaching Federation (ICF) and includes 56 hours of face-to-face training, of which 40 hours are in the ICF core competencies. This certificate confirms that the trainee has successfully passed the final effectiveness check in the form of observation of his/her mentoring session (lasting at least half an hour) and confirmed his/her level of mentor-coach competencies.

**Andrey Nekrasov**
Owner and founder CoachingUp-International University



COACHING UP university

CCE ICF CONTINUING COACH EDUCATION ICF

**Certificate:** 7706308991MK
**Issue date:** 16/11/23